ETHEKWINI MUNICIPALITY
Occupational Health & Safety Unit

37.2 Agreement in terms of Occupational Health and Safety Act No. 85 of 1993

Document Title	37.2 Agreement in terms of OHS Act of 1993
Client	eThekwini Municipality – Climate Change - Biodiversity Department
Project Name	Inanda Forest Grassland Restoration
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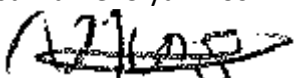
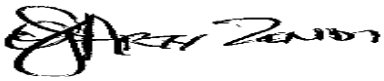
Compiled by (Safety officer)	Name and surname: Siya Nkosi Signature:  Date: 15 July 2026
Reviewed by (Manager: Safety & Risk)	Name and surname: Arty Zondi Signature:  Date: 15 July 2026

ETHEKWINI MUNICIPALITY

OCCUPATIONAL HEALTH AND SAFETY

OCCUPATIONAL HEALTH AND SAFETY ACT 1993, (ACT NO. 85 OF 1993) MANDATORY AGREEMENT – 37.2

Service Provider Acknowledgement of Responsibility in terms of the Occupational Health and Safety Act

A Written agreement between ETHEKWINI Municipality (the "employer")
And

(the "Service Provider")

as provided for in terms of Section 37 (2) of the Occupational Health and Safety Act No.85 of 1993 as amended by Act 181 of 1993.

I hereby declare that I, ..., am authorised to represent the "Service Provider" and acknowledge that the "Service Provider" is an employer with all duties and responsibilities as prescribed in the Occupational Health and Safety Act no. 85 of 1993.

I agree to ensure that all work performed, or machinery and plant used by the "Service Provider" on any ETHEKWINI Municipality premises shall be by the provisions of the said Act.

Furthermore, I agree the "Service Provider" shall comply with all ETHEKWINI Municipality site rules and safety, health, and environmental requirements as may be communicated or stipulated by ETHEKWINI Municipality before and during any Contract awarded to the "Service Provider" by ETHEKWINI Municipality.

The Service Provider shall ensure his/her vehicle is in good working condition and safe for use, and that its design and intended use uses them.

The Service Provider must ensure that all his or her employees have a valid medical certificate of fitness.

The Service Provider must be trained on snake awareness and procedures to be followed when beaten by the snake.

The Service Provider must develop the activities risk assessments and safety working procedures to ensure safety operation without injuries and diseases.

The Service Provider must provide the full time First Aider with the replenished first aid box.

The Service Provider must conduct the **Daily Safety Task Instructions** before start working and keep the attendance records.

The Service Provider must appoint a full time Supervisor to supervise the entire programme and ensure full compliance with applicable legislations.

The Service Provider shall ensure that all employees under his/her control always wear the appropriate Personal Protective Equipment.

The Service Provider shall provide the list of Senior Management emergency contact numbers and nearby hospital emergency numbers.

The Service Provider must comply with working on heights safety precautions, someone always holding the ladder whilst working.

The Service Provider must obtain the Permit to Work from the Building Supervisor of each building before commencing work.

The Service Provider must be registered and in good standing with the Compensation for Occupational Injuries and Diseases Commissioner.

The Service Provider must be familiar with the eThekwini Municipality Emergency Evacuation Plan and comply with it during any emergency.

Signed this .....day of .....20.....

On behalf of the "Service Provider" (print).....

(sign) .....

On behalf of the "employer" (print).....

(sign) .....