Eskom	Scope of Work	CAMDEN POWER STATION

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1. Introduction

Coal-fired Power stations employ various industrial processes with high levels of inherent risks that could result in a wide range of emergency incidents should safety and prevention barriers fail. These emergency incidents could vary from insignificant to critical, and even catastrophic, events during which times they threaten not only occupants of the power station but also members of the public under certain conditions. Damage to plant, equipment, property and other critical infrastructure may result with widespread potential of disruption due to the nature of some of the processes, equipment and materials stored and handled. Disruptions to production because of such incidents are a threat to a stable national grid at times when the national grid is under severe pressure.

The document is to explain the wat and means of acquiring the fire-fighting and medical service contract for Camden power station for a period of four years and the scope in which the contract will be doing for Camden employees, partners and the Plant.

2. Supporting Clauses

2.1 Scope

This document sets out the detailed user Scope of Work requirements necessary for the supply of Fire, Rescue & Emergency Medical including an Ambulance Services incl. standby ambulance for off the job functions at Camden Power Station. The objective of an emergency preparedness and response initiatives is to prevent and reduce loss of life, destruction of property and harm to the environment. The control and effective management of risks that arise due to emergencies, which require an effective response with adequate emergency resources readily available on a 24-hour basis.

2.1.1 Purpose

The purpose of this document is to define a User Scope of Work requirements based on which a long-term service contract will be established between Camden Power Station and Service Provider for Fire, Rescue, Hazmat and Emergency medical services. Through this scope of work, Camden Power Station seek to comply with Eskom Corporate Standard 32-124 Eskom Fire Risk Management and Generation Division Standards 240-126468603 Operational Standard for Fire Management in Generation for Fire Risk Management, to reduce fire and emergency related risks to people, plant and power generation processes.

2.1.2 Applicability

This document shall apply throughout Camden Power Station.

2.1.3 Effective date

Is the authorized date.

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2.2 Normative/Informative References

1) 004/4626

2) 004/6080

3) 32-124 Eskom Fire Risk Management

4) 240-126468603 Operational Standard for Fire Management

Parties using this document shall apply the most recent edition of the documents listed in the following paragraphs.

2.2.1 Normative

[1] ISO 9001 Quality Management Systems

2.2.2 Informative

N/A

2.3 Definitions

N/A

2.4 Abbreviations

Abbreviation	Explanation
AEA	Advance Emergency Assistant
BAA	Basic Ambulance Assistant
HIRA	Hazardous Identification and Risk Assessment
IC	Incident Commander
PrDP	Professional Driver Permit
SLA	Service level Agreement
HPCSA	Health Professional Council South Africa
BLS	Basic Life Support
ILS	Intermediate Life Support
ERT	Emergency Response Team

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2.5 Roles and Responsibilities of the Service Provider:

a) Provide fire, rescue and hazmat protection services of the plant and personnel
b) Fire prevention inspections
c) Assist in Fire investigation
d) Participate in the fire system impairment processes
e) Function as part of the emergency response team or crew commander
f) Promote fire safety across the station
g) Coordinate and control the maintenance of the fire equipment
h) Ensure that plant and firefighting equipment's are conducted
i) Take part in the fire brakes activities
j) Perform adhoc special activities
k) Respond to SLA's (Service Level Agreements) incidents with Eskom
l) Maintain hot work management processes such as issuing hot work permits, prevention inspections etc.
m) Drive and operate emergency vehicles. (Fire truck, Ambulance and Emergency & Rescue Vehicle).
n) Engage in hazardous material spillages and releases to control, contain and mitigate harmful exposure to people and the environment.

2.5.1 Fire Prevention & Fire Safety Services

a) Conduct daily plant fire prevention and fire safety inspections using structured check sheets supplied by the Employer.
b) Conduct visual inspection of fixed fire protection systems, passive fire protection systems and portable fire equipment on scheduled frequencies. Report defects and safety deviations and rise defects with the Employer.
c) Assist with fire safety and prevention awareness campaigns and conduct drills.
d) Conduct fire prevention and rescue standby duties during high-risk plant conditions and hot work activities as-and-when required.

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2.5.2 Ensure emergency response Operational readiness.

Daily station routines, per shift shall include inspection, operational testing, cleaning, and basic frontline maintenance as follows:

a) Ensure operational condition of fire response vehicles is of good working standard

b) Fire Station working areas and emergency fire, rescue, hazmat and medical equipment are in operational condition.

c) Emergency medical equipment and consumables used on the fire engine have not reached expiring dates.

d) Always Maintains emergency vehicles and equipment in a clean and operational conditions.

e) Conduct special services as-and-when required to limit risk and damage to people, plant and processes.

f) Conduct monthly fire, rescue, hazmat, and medical care skills training and/or scenario training with own contracted employees.

g). Conduct fire training with Camden ERT's shifts on a four hours per month basis which could include classroom, practical and/or scenario training.

h) Participate in Camden Power Station emergency drills.

i) Eskom Generation Camden Power Station will supply fully equipped medium pumper fire engine. ji. Eskom Camden Power Station will supply fully equipped veld fire skid unit vehicle.

k. Eskom Camden Power Station shall be responsible for all scheduled maintenance of operational fire and hazmat vehicles and the respective fire and emergency equipment.

2.5.3 Medical Supply:

a) Supplier will also be responsible for the medical supply of the station first aid boxes as and when required

b) Medical Supply for the response ambulance as and when required

2.5.4 Supervisor

One Team Member appointed as Supervisor with the following qualifications, training & experience:

- Grade 12 or equivalent
- Incident Commander Course
- Industrial Advance Fire Fighting or Fire-Fighter 1 & 2
- HPCSA Registered AEA / BLS (Intermediate Life Support) / (Basic Life Support)
- Rope Rescue 2

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With 3 years related experience in:

- Industrial Fire Fighting
- As an AEA
- As an incident commander
- Veld and Wildland fires coordinator
- Confined space rescue and vehicle extrication
- Hazmat Awareness, Operations and Technician
- Confined space rescue training
- Supervisory skills
- Knowledge of Emergency response procedure
- Vehicle extrication
- Code C Drivers Licence (or higher) & valid PrDP
- Report writing skills.
- Computer literate
- Incident investigation training & skills
- Risk assessment training including fire risk assessment.
- Communication skills
- Mentoring & coaching skills
- Incident Commander / Captain
- HIRA (Hazardous Identification and Risk Assessment)
- Pump driver operator course

2.5.5 Team Leaders

At least two team members appointed as team Leaders with the following qualifications, training & experience:

- Grade 12 or equivalent
- Incident Commander Course
- Industrial Advance Fire Fighting or Fire-Fighter 1 & 2
- Rope Rescue 2
- Pump Operator Course

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- HPCSA Registered AEA / BLS (Intermediate Life Support) / (Basic Life Support)

With 3 years related experience in:

- Industrial Fire Fighting
- As an AEA or BLS
- As an incident commander
- Veld fires
- Confined space rescue and vehicle extrication
- Hazmat Awareness, Operations and Technician
- Confined space rescue training
- Vehicle extrication
- Code C Drivers Licence & valid PrDP
- Report writing skills.
- Computer literate
- Knowledge of Emergency response procedure

2.5.6 Ambulance Team Leaders

At least two team members appointed as team Leaders with the following qualifications, training & experience:

- Grade 12 or equivalent
- Incident Commander Course
- Industrial Advance Fire Fighting or Fire-Fighter 1 & 2
- Rope Rescue 2
- Pump Operator Course
- HPCSA Registered AEA / BLS (Intermediate Life Support) / (Basic Life Support)

With 3 or 4 years related experience in:

- Industrial Fire Fighting
- As an AEA
- As an incident commander
- Veld fires

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- Confined space rescue and vehicle extrication
- Hazmat Awareness, Operations and Technician
- Confined space rescue training
- Vehicle extrication
- Code C Drivers Licence & valid PrDP
- Report writing skills.
- Computer literate
- Knowledge of Emergency response procedure

2.5.7 Fire Fighters/First Aiders/Rope & confine space Rescuers

Nine (9) members appointed as fire fighters, first aiders/people rescuer with at least the following qualifications, training and experience:

- Grade 12 or equivalent
- Industrial Advance Fire Fighting or Fire-Fighter 1 & 2
- HPCSA Registered AEA (Intermediate Life Support) or BAA (Basic Ambulance Assistance)
- Hazmat Awareness, Operations and Technician
- Confined space rescue training
- Vehicle extrication
- Code C1 Drivers Licence & Valid PrDP
- Veld and Wildland fire management experience
- Rope Rescue 2

With 1 or 2 years related experience in:

- Industrial Fire Fighting
- As an AEA or BAA
- Veld and Wildland fires management
- Confined space rescue and vehicle extrication
- Pump Driver operator

2.6 Service Provider

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The Service Provider is required to provide Fire, Rescue and Emergency Medical Services through contracting professional trained employees at Camden Power Station. These employees must be available 24 hours a day, seven days a week over a period of four-years

The service provider shall be fully equipped with the following not limited to:

- Registered Ambulance and
- Bakkie with a fully functional skid unit- Rental (Skit unit to be serviced twice a year
- Transport for the employees to and from work
- Accommodation for the employees

2.7 Working Hours/Arrangements:

2.7.1. Day Shift: Monday to Friday

- 1x Supervisor (06h45 - 16h30)
- 1x Team leader and 5x Fire fighters (06h45 - 16:30)
- All team members Friday's (06h45 -12:30)

2.7.2. Nightshift / Standby: After hours, Saturday & Sunday

- Calls-outs
- 1x Team leader and 5x Fire fighters

2.8 Process for Monitoring

The following process and monitoring tools will be used for the duration of the contract.

1) Task order detailing the task to be done for the specific month

2) Task and Assessment to be conducted on the 25th of each month in line with the task order

3. Acceptance

This document has been seen and accepted by:

Name	Designation
T Dlamini	Occupational Health Nurse
M Mononyane	Snr Advisor Fire Management

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Name	Designation
M Nkabinde	Projects Snr Advisor (Service Manager)
T Nemutudi	Snr Tech Fire Official
S Bouwer	Fire Team Captain
K Moabelo	Assistant Fire Officer
P Maniram	Fire Team Captain

4. Revisions

Date	Rev.	Compiler	Remarks
January 2026	04	J Nyambi	Added some resources need on service provider and included BLS as team leaders also AEA ambulance team leaders. Additional Activities for the service provider at 2.4, 2.5,2.5.3and 3
November 2024	03	John Nyambi	Added the roles and responsibilities on page 7 to 8
13 September 2021	02	John Nyambi	Due for review date
11 September 2018	01	AA Simelane	Original issue

5. Development Team

The following people were involved in the development of this document:

- John Nyambi
- Koena Moabelo
- Shaun Bower
- Preston Maniram

6. Acknowledgements

None

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