Eskom Rotek Industries	**Scope Of Work**	**Bulk Material Services**

Title: **Provision of Coal and Ash operating services at Duvha Power Station, for a period of 6 months on an "as and when required "basis**

Document Identifier:

Alternative Reference Number: **Not Applicable**

Area of Applicability: **Eskom Rotek Industries SOC Ltd**

Functional Area: **Duvha Power Station**

Revision: **1**

Total Pages: **18**

Next Review Date: **N/A**

Disclosure Classification: **Controlled Disclosure**

Compiled by	**Functional Responsibility**	**Authorized by**
Site Manager	**Project Manager**	**HOD – Coal Ops 5**
Signature:	Signature:	Signature:
Date: 17 July 2026	Date: 17 July 2026	Date: 17 July 2026

Content

Page

1. Introduction 3
1.1 Purpose 3
1.1.1 Applicability 3
2. Normative/Informative References 3
2.1 Normative 3
2.2 Informative 3
2.3 Definitions 4
2.4 Abbreviations 6
3. Supporting Clauses 6
3.1 Scope of work ..... **Error! Bookmark not defined.**
4. Perfomance Specification 10
4.1 working time/allowance 10
4.2 Require PPE 11
4.3 Required Tools 11
4.4 Management Meetings 11
4.5 Contractors Management 12
5. Quality assurance 12
5.1 quality assurance requirements 12
5.2 Documentation control 13
5.3 Invoicing and payment 13
5.4 Contract change management 13
5.5 Records of defined cost to be kept by the Contractor 13
5.6 Training workshops 13
6 .SHE specifictions 13
7.People 15
8. Correction of Defects 15
9. Plant and Material provided by the employer 15
10. Working on the Affected Property 16
11. List of drawings 16
12. Acceptance 16

When downloaded from the document management system, this document is uncontrolled and the responsibility rests with the user to ensure it is in line with the authorised version on the system.
No part of this document may be reproduced without the expressed consent of the copyright holder, Eskom Rotek Industries SOC Ltd.

1. Introduction

This document details all the work that needs to be done with regards to the Services required for the operating of Coal and Ash dam facilities at BMS Duvha on an "as and when required basis. The scope of work is defined in this document**.**

Purpose

The purpose is to outline the SOW required for the Services required at Bulk Material Services – Duvha Power Station.

1.1.1 Applicability

This document applies to the contractor who will be doing the actual work at material Services Duvha Power Station

2. Normative/Informative References

Parties using this document shall apply the most recent edition of the documents listed in the following paragraphs and additional site-specific ones.

2.1 Normative

1. ISO 9001 Quality Management Systems
2. OSHAS 1800 Safety Management Systems
3. Occupational Health and Safety Act and Regulations (85 of 1993)
4. 36-681_Generation Plant Safety Regulation
5. 240-62196227_Eskom Life Saving Rules
6. 32-95_Environmental, Occupational Health and safety Incident Management Procedure

2.2 Informative

1. Criminal Procedures Act 51 of 1977
2. National Road Traffic Act 93 of 1996
3. Labour Relations Act 66 of 1995
4. Basic Conditions of Employment Act 75 of 1997
5. National Key Point Act 102 of 1980

CONTROLLED DISCLOSURE

When downloaded from the document management system, this document is uncontrolled and the responsibility rests with the user to ensure it is in line with the authorised version on the system.

No part of this document may be reproduced without the expressed consent of the copyright holder, Eskom Rotek Industries SOC Ltd.

2.3 Definitions

Description	Definition
Appointed Contractor	Means a contractor appointed by the principal contractor.
Appointed Person	A person who has been authorised in terms of 36-681_Generation Plant Safety Regulation to: **(i)** Determining appropriate and effective isolations for the anticipated work to be carried out safely. **(ii)** Ensuring that the isolation and de-isolation on the plant covered by a permit to work is effectively carried out taking health and safety precautions into account. **(iii)** Issuing of prepared permits once all the associated test certificates are available and the required risk assessments have been presented to the appointed person by the responsible person for review in terms of these regulations.
Baseline Risk Assessment	(32-520) Baseline operational risks refer to the health and safety risks associated with all standard processes and routine activities in the business
Cleaning Activity	Means the safe cleaning the outside of the plant by the disabling of mechanisms to inhibit starting of the plant during the cleaning process, which is done in accordance with formulated safe procedures.
Contractor (includes appointed contractor)	Means an employer as defined in section 1 of the Act who performs contract work and includes principal contractors
Competent Person	(OHS Act) means any person having knowledge, training, experience, and qualifications, specific to work or task being performed, provided that, where appropriate, qualifications and training are registered in terms of the South African Qualifications Authority Act, 1995 (Act No. 58 of 1995).
Danger/Dangerous	Means a condition/substance that constitutes a risk of personal injury, impairment of health, or death
Employee	(OHS Act) means, subject to the provisions of subsection (2), any person who is employed by or works for an employer and who receives remuneration or who works under the direction or supervision of an employer or any other person.
Employer	(OHS Act) means, subject to the provisions of subsection (2), any person who employs or provides work for any person and remunerates that person or expressly or tacitly undertakes to remunerate him/her but excludes TES (ex. labour broker) as defined in section 1(1) of the Labour Relations Act.
Field / Plant Operator	Employee designated to conduct routine Plant inspections, Preventative Maintenance (PM) and (report) defect any breakdowns or abnormal Plant conditions
Lifesaving Rules	(240-62196227) a rule that, if not adhered to, has the potential to cause serious harm to people.
Permit To Work	Means the printed form containing sections entitled application, permits to work, suspension, suspension revocation, clearance, revocation, and it is used for the authorisation of all work to be carried out on the plant in terms of these regulations.

When downloaded from the document management system, this document is uncontrolled and the responsibility rests with the user to ensure it is in line with the authorised version on the system.

No part of this document may be reproduced without the expressed consent of the copyright holder, Eskom Rotek Industries SOC Ltd.

Plant	Means structure, machinery, low voltage electrical equipment or equipment which does not fall within the scope of the Operating Regulations for High-voltage Systems, and excludes, mobile, portable lifting equipment, domestic circuits, appliances and tools.
Responsible Person	Means a person who has been authorised in terms of these regulations to be responsible for ensuring that the work on the plant covered by a permit to work can be carried out and executed taking health and safety precautions into account and within the terms of 36-681_Generation Plant Safety Regulation
Safe/Safely/Safety	Means a condition not posing any danger, an activity that can be carried out without danger, or protection against danger.
Shall and should	The word "shall" is to be understood as mandatory and "should" as recommended.
Skilled Person	Means a person who has been trained, has adequate knowledge for the task at hand and declared competent in writing.
Supervision/Supervise	Means to oversee the actions of a person(s) to such an extent as to prevent any dangerous act, as far as reasonably practicable. Such a supervisor must be trained in risk assessment techniques and be able to understand the dangers / hazards associated with the task and who has the authority to ensure that precautionary measures taken are implemented.
Visitor	Any person visiting a workplace with the knowledge of, or under the supervision of, an employer.

2.4 Abbreviations

Abbreviation	**Explanation**
RA	Risk Assessment
AP	Appointed Person
CSY	Coal Stock Yard
LAR	Limited Access Register
ERI	Eskom Rotek Industries
OHSACT	Occupational Health And Safety Act
OEM	Original Equipment Manufacturer
RP	Responsible Person
PPE	Personal Protective Equipment
PTW	Permit To Work
H&S Rep	Health and Safety Representative

CONTROLLED DISCLOSURE

When downloaded from the document management system, this document is uncontrolled and the responsibility rests with the user to ensure it is in line with the authorised version on the system.

No part of this document may be reproduced without the expressed consent of the copyright holder, Eskom Rotek Industries SOC Ltd.

Abbreviation	Explanation
RA	Risk Assessment
AP	Appointed Person
RA	Risk Assessment

3. Supporting Clauses

3.1 Scope

The scope of work is the provision of Coal, Ash, Operating Services at Duvha, for Eskom Rotek Industries (ERI) Bulk Material Services (BMS**) for the duration of 6 months** on **an "as and when required basis".**

3.1.1 Duvha Ash & Coal Handling SOW:

- The scope of work will include all Coal Handling Operations also Ash Handling Operations services for Duvha Power Station on an "as and when required basis" plant components at Duvha ERI BMS site.

Coal and Ash Operations systems

- The maintenance mode is initiated on those parts of the live/strategic stockpiles where no coal is removed. During this mode the Contractor maintains the stockpiles in sound condition to control spontaneous combustion, wind and water erosion and pollution. Drains up to, but excluding the coal stockyard pollution control dam, roadways and access ramps will always be maintained in good condition and free of plant growth
- Stockpile maintenance is essential in order to limit potential pollution and degradation or loss of coal. The Contractor is responsible for the proper maintenance of the live/strategic stockpiles.
- The Contractor assists in grading, watering and compacting of the stockpiles from time to time in order to minimise erosion by wind. Care will be taken to ensure that berm crests are always kept gently rounded and at a horizontal level.
- The Contractor properly maintains berms and cross-berms to the specified lines and levels in order to limit the runoff of storm water. The Contractor back-fills and repairs erosion channels immediately after they have formed to prevent the formation of gas. Where necessary, additional berms shall be constructed to limit water erosion. This will be directed by the Project Manager.
- Whenever hot spots are found during temperature monitoring of the strategic stockpiles the Contractor re- compacts the affected area with an impact roller under the Project Manager Instruction. The compacted area will then be finished off with a grader and either a vibrating or rubber-tyre roller. Should this operation prove unsuccessful in preventing further temperature increases, the hot coal will be dug out and spread out in a thin layer in a suitable

When downloaded from the document management system, this document is uncontrolled and the responsibility rests with the user to ensure it is in line with the authorised version on the system.

No part of this document may be reproduced without the expressed consent of the copyright holder, Eskom Rotek Industries SOC Ltd.

area to cool off. Care will be taken to avoid side slopes steeper than 1:2 during the excavation process. The excavated hole is then back-filled and compacted in layers using fresh coal from a suitable source.

- Access ramps will be built as required in writing by the Employer from time to time

Stockpile construction

Coal haulage road maintenance (Where applicable)

- The haul road should be maintained 24/7 using graders and using water carts to supress dust caused mobile plant.
- The haul road should have road signs and be cleaned by spotters when not visible
- Speed limit on the on the haul road to be adhered as per traffic management plan

Ash Dams Construction

- Construction as per operations manual of all areas on the Ash Dams as per Clients scope of work
- Penstock and DB box construction and operating
- Site inspections and record keeping as per operations manual

Stockpile compaction

- Each layer of coal spread is compacted to the required density by the Contractor. The required density will be site specific. Under no circumstances will un-compacted layers or portions of layers be allowed in the strategic stockpile. Compaction is to be carried out across the entire width of the layer, starting at one edge. The layer is compacted by first rolling half the number of passes in one direction and then the other half at right angles to the previous direction.
- Those areas, which have been constructed by the Contractor and are found to be outside requirements as outlined in the Code of Safe Practice report shall be repaired to the cost of the Contractor. In case that the repair fails to achieve the specification of the Code of Safe Practice report, the repaired areas of the strategic stockpile will be removed completely and rebuilt to the correct specifications.
- The Employer will from time to time employ a coal stockpile testing consultant. The findings of this consultant are final and the Contractor shall repair, at his costs, all defects indicated by the testing consultant within the specified time so instructed by the Employer

Dust suppression

CONTROLLED DISCLOSURE

When downloaded from the document management system, this document is uncontrolled and the responsibility rests with the user to ensure it is in line with the authorised version on the system.

No part of this document may be reproduced without the expressed consent of the copyright holder, Eskom Rotek Industries SOC Ltd.

- Water trucks will continuously do dust suppression to minimize the dust.
- In terms of excess dust employees must report to the responsible Supervisors
- Water tanker shall be made available by the employer • Care must be taken not to cause muddy conditions.
- Dust suppression will only be done when going down the steep hill
- The water tank should not be over filled
- Dust control will be optimized by means of Water Tankers spraying water in the Rotek Industries Laydown area, loading area, throughout the haul road and in the Excess Stock Pile. Water spraying will be done by means of Water Tanks driving slowly forward and/ backwards water spraying out of water spouts or taps placed on the back of the water truck

Spillages

- ERI and all contractors must appoint spill responders.
- All shift Supervisors must ensure that they have contact details of the spill response team
- The spillage response team must have a spill register on which they will register the amount of spilled materials
- The accumulation of material on the tar road inside the Power Station, coming off the wheels, must be cleaned during shift changes on a daily basis.
- Spilled coal collected shall be taken to the dedicated area to be processed.
- Spilled hydrocarbon should be cleaned and all contaminated soil should be taken into the contaminated soil skip at ERI yard.
- Trucks shall not be overloaded to reduce the chances of spilling.
- Trucks shall be inspected for oil leaks, and be fixed of any defects to avoid spillages along the haul road.

Parking of Plant

- Sufficient and appropriate parking areas for plant and machinery will be allocated.
- Plant must be parked at least 2/3 meters apart to keep safe distance from each other.
- Drip trays and stop blocks will be placed.
- Ensure all plant are parked in reverse
- Ensure all plant buckets is lowered and secure on the ground.
- Ensure parking brake is in place and all lights are switched off. •
- All plant to be locked and all keys to be removed from plant.
- Ensure all tankers outlet valves are closed

Site Operations

- Provide Persons on all shifts on a 24 hour basis

CONTROLLED DISCLOSURE

When downloaded from the document management system, this document is uncontrolled and the responsibility rests with the user to ensure it is in line with the authorised version on the system.

No part of this document may be reproduced without the expressed consent of the copyright holder, Eskom Rotek Industries SOC Ltd.

- Operations 24 hours a day, based upon a 4 x 4 shift cycle (2 day 12 hours, 2 nights 12 hours, 4 days off) shift cycle.
- The development of Operating and safe working procedures will be a joint venture between Generation Power Stations and ERI and the contractor
- Investigate plant failures within the Coal and Ash systems plant area fixed plant
- Provide recommendations to improve the Coal and Ash Operations systems plant area and plant performance

4. Performance specification

- The employees must be in a mental and physical healthy condition to be able to work an average of 12 hours per shifts day and night at the Coal Stockyard and Ash Dam.
- Stright shift workers must be mentally fit to work a shift from 07h00 till 16h15 Monday to Thursday and Friday they work from 07h00 to 12h00
- Working of overtime as per operational requirements when needed.
- Employees must be medically fit.
- Employees must not have criminal record as they will not be allowed to enter the National Key point.
- Minimum educational requirement for General Workers employees is grade 12.
- Minimum educational requirements for a **SHE Officer** is a **National Diploma- Safety management or Environmental/Health with 3 years or more experience in safety; occupational health, Environmental field and quality**
- Minimum educational requirements for a **Utility man** is a Grade 12 with a minimum of a year experience in a power/water/Civil plant.
- Minimum educational requirements for an Administrator is Grade 12 with an Office Administration Certificate and 2 or more years related experience.

4.1 Working Times/Allowances

- The work hours will be on normal day shift basis depending on each site shift roster
- Service Provider Management is expected to be available during normal day shift and be available to resolve site issues after hours and during weekends.
- The maximum number of hours to be paid per month is 174hrs on a basic rate of pay for straight shift

CONTROLLED DISCLOSURE

When downloaded from the document management system, this document is uncontrolled and the responsibility rests with the user to ensure it is in line with the authorised version on the system.

No part of this document may be reproduced without the expressed consent of the copyright holder, Eskom Rotek Industries SOC Ltd.

- The maximum number of hours to be paid per month is 183hrs on a basic rate of pay for shift workers
- A shift allowance of 15% of the basic rate of pay
- **Suppliers make provision for leave payouts, these costs cannot be recovered from ERI**
- Cell phone allowance need to be paid to key personnel.
- Overtime shall be paid in accordance with the current directive that is capped at 64hrs per month
- The supplier must provide cover in case someone is on leave at their own cost
- Employees to be available to work standby.

4.2 Required PPE (Specification to be supplied under SHEQ)

- Overalls-specific to activity
- Safety boots
- 3-point chin strap hard hat
- Gumboots
- Gloves
- Safety goggles
- Face shield
- Ear plugs/muffs
- Dust masks
- Cloth masks
- Respirators

4.3 Required Tools/Resources

- All Operation staff tools used in the trade for an individual competency. This is a minimum requirement for the contract in terms of skill requirement.
- Other tools and workshops to be provided by the employer in order for the contractor to execute the scope within quality, time and cost effective methodology.

CONTROLLED DISCLOSURE

When downloaded from the document management system, this document is uncontrolled and the responsibility rests with the user to ensure it is in line with the authorised version on the system.

No part of this document may be reproduced without the expressed consent of the copyright holder, Eskom Rotek Industries SOC Ltd.

4.4 Management meetings

There will be a monthly meeting for the *Contractor* with the *Employer* held at the *Employer's* premises where contract issues will be discussed.

- Safety meeting (once a month / as and when required)
- Contractor's meetings (to be specified)
- Assessments meetings (end of the month on the 25th)
- Any other meetings relating to the *Contractor's* outputs or necessary for business continuity.
- Risk register meeting with the client.

All meetings shall be recorded using minutes or a register prepared and circulated by the person who convened the meeting. Such minutes or registers shall not be used for the purpose of identified in the *conditions of contract* to carry out such actions or instructions.

4.5 Contractor's management, supervision and key people

The *Contractor's* staff structure –The employer must approve any changes to the staff structure, and after the approval the contractor shall submit an updated staff structure.
The *Contractor* shall provide a competent representative to be available on site during all normal working hours (Supervisor).
The Contractor's representative will be required to keep the time sheets which are required, signed at the end of each month.
NB: The Contractor's representative will assume the role of a supervisor or lead for this contract

5. Quality Assurance

5.1 Quality assurance requirements

The Contractor implements a quality system and maintains the quality system until the completion of the whole of the works. The system, will as a minimum, comply with the provisions of the ISO9001 series. The system will be to the Employer's satisfaction and will be accepted prior to the commencement of any work on site. The Contractor will be subject to self-assessments by the Employer in order to ensure compliance with the system. Any deviations will be corrected to the Employer's satisfaction.

The Project Manager has the right to stop the Contractor's work activities which, in the opinion of Project Manager, does not meet the requirements of the system and will have a detrimental effect on plant performance. The Contractor may only continue with work activities when all deficiencies have been corrected to the Project Manager's satisfaction. The Contractor shall have no claim against the Employer in respect of delay due to the above.

CONTROLLED DISCLOSURE

When downloaded from the document management system, this document is uncontrolled and the responsibility rests with the user to ensure it is in line with the authorised version on the system.

No part of this document may be reproduced without the expressed consent of the copyright holder, Eskom Rotek Industries SOC Ltd.

The Contractor ensures that all plant and materials for the works are to the standard and quality accepted by the Employer and ensures that they are suitable for the purpose intended by the manufacturer.

The Contractor will work according to the Employer's standards, specifications, guidelines and procedures. Where no standards, specifications, guidelines and procedures are available, the Contractor will work according to the Generation Quality manual and professional guidelines. Where possible, standards will be reflected in the Task Order.

The employer shall evaluate, control and monitor the performance and effectiveness of the Contractor

5.2 Documentation control

The service provider shall submit all proof of time sheets and delivery note to the employer for assessment. Cleaning control sheets to be signed after each cleaning is completed When downloaded from the document management system, this document is uncontrolled and the responsibility rests with the user to ensure it is in line with the authorised version on the system. No part of this document may be reproduced without the expressed consent of the copyright holder, Eskom Rotek Industries SOC Ltd.

5.3 Invoicing and payment

Invoicing and payment turnaround time is 30 days. Assessments are to be conducted from the 26th of each month.

5.4 Contract change management

Task Order form to be used when work within the service is instructed to be carried out within a stated period of time. A task Order will be sent to the *Contractor* via an email. In the case of a compensation event, the *Contractor* must give the *Employer* an early warning and a quotation for the total costs, must be submitted electronically by the *Contractor* for that compensation event by email

5.5 Records of defined cost to be kept by the *Contractor*

All hours worked by the *Contractor* will be done so on approval by the *Employer.* Timesheets will be submitted to and kept by the *Employer* on a weekly basis, and these will be used for assessment purposes.

CONTROLLED DISCLOSURE

When downloaded from the document management system, this document is uncontrolled and the responsibility rests with the user to ensure it is in line with the authorised version on the system.

No part of this document may be reproduced without the expressed consent of the copyright holder, Eskom Rotek Industries SOC Ltd.

5.6 Training workshops

- Any training required by the *Employer* will be provided e.g. Ethics, HIRA, etc. however any other training additional that the *Contractor* will need, the training costs will be for the *Contractor*. Training may not be conducted during working hours, unless permission is given by the *Employer.*

- The *Contractor* will be trained during the Job Specification Induction training that will be provided by the *Employer* at the beginning of the contract. The *Contractor* may also be trained during Work Stoppages and also any other training as per employer's requirements.
- The following trainings are **mandatory** for the Supervisor and Team leaders. The cost will be for the *employer*:

    - Safety, Health and Environment Representative (SHE Rep.)
    - Applying SHE Principles and Procedure
    - Hazard Identification and Response
    - First Aid level 1
    - Plant Safety Regulations **(each employee will be given 2 chances to pass/complete this training failure to which will lead to termination of services/contract for the affected employees)**

6. Health and Safety and Environmental Specifications

6.1 Health and safety risk management

The Contractor shall at all times comply with the health and safety requirements prescribed by law as they may apply to the services.

The Contractor shall, when coming on site abide by the Lifesaving Rules and COVID-19 safety requirements at all times. These will be provided by the Employer on the start of the contract. The Contractor shall also abide by Safety, Health and Environmental Specifications for Contractors Procedure, which will also be provided by the Employer.

The Employer follows an accident/ incident prevention policy that includes the investigation of all accidents/ incidents involving personnel and property. This is done with the intention of introducing control measures to prevent recurrence of the same incidents. The Contractor is expected to fully co-operate to achieve this objective. Refer to 32-95_Environmental, Occupational Health and safety Incident Management Procedure

The Contractor will be subject to periodic audits by the Employer in order to ensure compliance with the plan. Any deviations will be corrected to the Employer's satisfaction.

CONTROLLED DISCLOSURE

When downloaded from the document management system, this document is uncontrolled and the responsibility rests with the user to ensure it is in line with the authorised version on the system.

No part of this document may be reproduced without the expressed consent of the copyright holder, Eskom Rotek Industries SOC Ltd.

The Project Manager has the right to stop the Contractor's work activities which, in the opinion of the Project Manager, is un-safe. The Contractor may only continue with work activities when all safety deficiencies have been corrected to the Service Manager's satisfaction. The Contractor shall have no claim against the Employer in respect of delay due to the above.

6.2 Environmental constraints and management

The Contractor shall comply with ERI management system. This includes the identification, collection, storage, transportation and disposal of waste. Hazardous waste shall be disposed of in line with the applicable environmental legislation. It is important to note that all spillages must be cleaned immediately and reported to the project manager as soon as possible. It is the responsibility of the polluter to clean all spillages and for the rehabilitation of the polluted land and the cost associated with that.

NB: In cases of inclement weather, the Project Manager will assess the risk of continuing with the works. When it is unsafe to continue, the Project Manager will stop the works and payment will be per the work covered in this instance.

7. People

Eskom Holdings Limited's requirements regarding employment of unskilled or semi-skilled workers are as follows:

> **ERI requires that during recruitment of unskilled or semi-skilled labour, a contractor should make every effort to employ minimum target of 100 % suitable candidates from all disciplines from the local community and will only resort to other avenues if the local community cannot provide the required resources.**
>
> **The contractor will be required to pay rates in line with the current market rates The Contractor will be required to make provision for employee leave pay outs in their price rates. Employee leave payouts will not be claimed from ERI.**

8.Correction of defects

If there is part of work that the *Employer* is not happy with, this will be indicated to the *Contractor* and will have to be rectified by the *Contractor* immediately where reasonably possible or within 5 working days after the defect was reported

9. Plant & Materials provided by the Employer

a. Water and Electricity
b. Lighting and Ventilation
c. Ablution facilities

CONTROLLED DISCLOSURE

When downloaded from the document management system, this document is uncontrolled and the responsibility rests with the user to ensure it is in line with the authorised version on the system.

No part of this document may be reproduced without the expressed consent of the copyright holder, Eskom Rotek Industries SOC Ltd.

d. Sitting facilities
e. Kitchen facilities
f. All required tools
g. Specialised PPE
NB: The *Contractor* will be responsible for their meals and own accommodation

10. Working on the Affected Property

Under no circumstances will the *Contractor* do the work without proper PPE. The Supervisor on the *Contractor's* side will make it his duty to make sure that this is properly addressed.

10.1 Employer's site entry and security control, permits, and site regulations

The Contractor's access to site shall be in line with the Site access procedure.
The Contractor shall be required to make an application for his employees to enter site for the duration of the contract, including defects period. The permits shall only be issued once the Contractor's employees have attended the safety induction training and have undergone medical checks. The safety induction will be for the Employer's account.
The medical checks will be for the Contractor's account.
All contractor employee shall provide a criminal record check prior to security allowing access to the station. The cost of this is for the contactors account.

11. List of drawings

N/A

12. Acceptance

This document has been seen and accepted by:

Name	Designation
ERI BMS Representative	HOD

. Revisions

Date	Rev.	Compiler	Remarks

When downloaded from the document management system, this document is uncontrolled and the responsibility rests with the user to ensure it is in line with the authorised version on the system.

No part of this document may be reproduced without the expressed consent of the copyright holder, Eskom Rotek Industries SOC Ltd.

Date	Rev.	Compiler	Remarks

Acknowledgements

Technical Team

CONTROLLED DISCLOSURE

When downloaded from the document management system, this document is uncontrolled and the responsibility rests with the user to ensure it is in line with the authorised version on the system.

No part of this document may be reproduced without the expressed consent of the copyright holder, Eskom Rotek Industries SOC Ltd.