1 TECHNICAL CRITERIA

The minimum performance threshold to be achieved for this scope of work is 80%.

No	Technical/Functional Criteria	Weighting Score	Scoring Breakdown	Score
1	The service provider must demonstrate proven experience in SHE legal compliance audits.	30	10 Points = Over 10 years of conducting of SHE legal audit 5 Points = 5-9 years of conducting of SHE legal audit 1 Point = 1-4 years of conducting of SHE legal audit 0 Point = No company or entity experience submitted	
2	Auditors must be appropriately qualified (e.g., Law, Safety Management, Environmental Management, Occupational Hygiene). CV to be submitted See clause 8. Bachelor of Laws LLB, B Tech Degree / B degree or equivalent in Environmental Health/Safety management and 10 yrs experience in implementing and managing OHS systems and programmes	30	10 Points = 5 Auditors with over 10 years audit experience 8 Points = 5 auditors with 10 years audit experience. 6 Points = 5 Auditors with 5 - 7 years audit experience. 4 Point = 5 Auditors with 1-4 years audit experience. 0 Point = 5 Auditors with 0 audit experience	

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No	Technical/Functional Criteria	Weighting Score	Scoring Breakdown	Score
3	Registration with recognised professional bodies (e.g., SACPCMP, SAIOSH or equivalent) is preferred.	10	10 Points = 6 Auditors Accreditation with recognised professional bodies (e.g., SACPCMP, SAIOSH or equivalent) is preferred. 8 Points = 4 Auditors Accreditation with recognised professional bodies (e.g., SACPCMP, SAIOSH or equivalent) is preferred. 4 Points = 2 Auditors Accreditation with recognised professional bodies (e.g., SACPCMP, SAIOSH h or equivalent) is preferred.0 Point = No auditor registered with a professional body	
4	Proof of lead auditor(s) competency	10	10 points = 5 auditors with lead auditor competency 8 Points = 4 auditors lead auditor competency 6 Points = 3 Auditors lead auditor competency 4 Point = 2 Auditors with lead auditor competency 0 Point = 1 Auditors with lead auditor competency	
5	Provide SHE legal audit reference letters 5.1Letter must be on the company letter head. 5.2 Letter must have contact information about the client and nature of the business 5.3 Indicating similar services rendered 5.4 Indicating quality of services rendered. 5.5 Quality of work and responsiveness	20	10 Points = 3 compliant letters submitted 8 Points = 2 compliant letters submitted. 4 Points = 1 compliant letter submitted. 0 Points = None submitted / reference letters not signed / Not compliant in terms of letter head and / or content	

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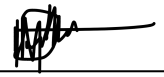

2026/09/23

Diane Maunatlala

Date

Acting SHEQ HOD

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