1. **Tenderer's / Supplier's name: ……. Tender Ref number: …….**

Scope of work: Management and Eradication of Invasive Alien Species

Ref.	OHS Tender Returnable	Submission Y = Yes N= No N/A = Not applicable	Comments
1	**Annexure B** Is the acknowledgement of **Eskom's OHS** legal and other requirements form signed and submitted by the tenderer?		
2	**Health and Safety Plan** (must address the project /scope of work OHS risk(s) and aligned with the health and safety specification or requirements)		
3	**Costing for Health and Safety management** Has the tenderer submitted detailed costing for OHS (the cost should be broken down not provided as a lump sum). • The costing must be based on the overall scope of work/service to be performed; • The scope of work and the risk assessment may serve as a guideline.		
4	**Baseline OHS Risk Assessment (BRA)** Identification, assessment, management and legal of OHS risks related to the scope of work. BRA shall include Legal requirement and other		

Public

When downloaded from the document management system, this document is uncontrolled and the responsibility rests with the user to ensure it is in line with the authorised version on the system. No part of this document may be reproduced without the expressed consent of the copyright holder, Eskom Holdings SOC Ltd, Reg No 2002/015527/30.

Ref.	OHS Tender Returnable	Submission Y = Yes N= No N/A = Not applicable	Comments
	Legal requirement References. The methodology used for the risk assessment must be provided together with the BRA		
5	**Valid Letter of Good Standing** (COIDA or equivalent)		
6	**OHS policy signed by CEO** The submitted policy must comply to OHS Act Section 7		
7.	**Legal Appointments and competency** **1. Legal Appointment as per OHS Act for Designated employer Sec 16.1 and or Sec 16.2 with OHS Legal Liability training for managers/ employer.**		
Recommendation			**Recommended /Not Recommended**

Contractual requirements mean the suppliers will submit the tender returnable during the tender close-out. The evaluation will take place once the mandatory and Functionality evaluation have been completed. Only the shortlisted suppliers who passed mandatory and functionality evaluation threshold will be evaluated. The suppliers will be given only ONE opportunity to submit the outstanding documents within 7 working days. Failure to submit the outstanding documents within the stipulated time; may result in the tenderer being regarded as non-responsive and ineligible for contract award.

1. **Other requirements**

Public

When downloaded from the document management system, this document is uncontrolled and the responsibility rests with the user to ensure it is in line with the authorised version on the system. No part of this document may be reproduced without the expressed consent of the copyright holder, Eskom Holdings SOC Ltd, Reg No 2002/015527/30.

The Successful Tenderer will have to comply with the station's safety requirements, as such a Safety File will have to be compiled and presented to Eskom for approval/acceptance prior work starts.

It must be highlighted that Eskom takes a ZERO TOLERANCE stance to violation of Life-saving Rules rules. Life-saving Rules apply to all Eskom employees, agents, consultants, contractors and to any person entering Eskom sites.

2. **Guideline to Costing of Health and Safety Management include but not limited to the following and:**

COSTING FOR HEALTH AND SAFETY			
Description	**quantity**	**rate**	**total**
TRAINING AND COMPETENCY			
First Aider level 2	1		
Employer (Legal liability Training) 3 day training	1		
Supervisor (SHE Training) as per the SHE Spec	1		
Incident Investigator	1		
Mobile Plant Operators (if applicable)	1		
Fire fighting level one(X1)/ After appointment on site all employees to attend Fire Demo (provided by the Client)	1		
Risk Assessor (HIRA Training)	1		
Safety Officer Training (as per the SHE Spec)			
sub-total			
PERSONAL PROTECTIVE CLOTHING (For each employee per annum); SABS &CI APPROVED			
Safety Boots (x1 pair)	1		
Two or one piece Overalls (applicable for the type of duty)	2		
Reflective vest (x1)			
Hard hat with a chin strip with a company logo	1		
Safety gloves (applicable for the type of duty)	2		

Public

When downloaded from the document management system, this document is uncontrolled and the responsibility rests with the user to ensure it is in line with the authorised version on the system. No part of this document may be reproduced without the expressed consent of the copyright holder, Eskom Holdings SOC Ltd, Reg No 2002/015527/30.

Safety Goggles/ glasses (applicable for the type of duty)	1		
Disposable Dust musk FFP2 Type (each to be replaced after contamination)(If applicable)			
Hearing protection sans approved if applicable	1		
Rain coats	1		
OTHER CONTENTS			
First Aid Box (Including all relevant required items)	1		
Fire extinguisher (per vehicle)	1		
Medical Surveillance (For all employees on site) including labour broker (validity of 12 months)			
Police Clearance (criminal record check for all employees)			
Safety signage			
Contractor Safety stats boards (one per contractor)			
List of Occupational Hygiene surveys/ risk assessment to be conducted every 2 years. a. Exposure risk assessment- addressing all relevant stressors (health risk assessment) b. Ergonomics Risk Assessment c. Monitoring surveys: • Hazardous Chemical Agents, • Noise, • Indoor air quality, • Illumination, • Vibration (Hand Arm Vibration i.e. from operating a bush cutter and Whole body Vibration i.e. from operating a tractor) d. Information and training (For identified stressors above)			

Public

When downloaded from the document management system, this document is uncontrolled and the responsibility rests with the user to ensure it is in line with the authorised version on the system. No part of this document may be reproduced without the expressed consent of the copyright holder, Eskom Holdings SOC Ltd, Reg No 2002/015527/30.

sub-total			

Safety Risk Officer		**06/10/2026**
Designation	**Signature**	**Date**

1.Development Team

- Njabulo Ndlovu

Public

When downloaded from the document management system, this document is uncontrolled and the responsibility rests with the user to ensure it is in line with the authorised version on the system. No part of this document may be reproduced without the expressed consent of the copyright holder, Eskom Holdings SOC Ltd, Reg No 2002/015527/30.