The following Minimum OHS -related requirements that bidders must address and respond to when submitting their tender returnable are as follows:

Ref	Eskom Health and Safety Requirements Checklist	Proof Required	
		Yes	No
A	**Section A: OHS Legal Requirements to be met by Contractors at Tender Stage before contract award (Application of Responsive and Non-Responsive Criteria)**		
1	**Develop and submit your company OHS/ SHEQ policy signed by CEO/ MD not SHE Officer.** (It should have the next review date, should comply with OHS Act Section 7 and shall be aligned with ISO 45001:2018 Policy principle standard requirements).	✓	
2.	**Submit a Valid Letter of Good Standing or equivalent,** i.e., COID, FEMA or RMA. Your COID must depict the correct/ relevant nature of business, e.g., Installation, Electrical Construction etc.	✓	
3.	**Submit OHS plan -** specific to the scope of work and should address the construction SHE specification requirements which should be addressed in all aspects of the SHE Specification issued as per this tender inquiry. (Applicable to high-risk work only). **Please Note: -** All elements of the SHE specifications should be fully addressed: **- Do not Copy and Paste.**	✓	
4.	**Submit Costing for Safety Health and Environmental Management Compliance Requirements as per the regulations and take note of the below aspects.** Has the tenderer submitted detailed (The cost should be broken down not provided as a lump sum) costing for SHE, i.e. – ▪ based on the overall scope of work/service to be performed the generic scope of work/service risk assessment – may serve as a guideline	✓	
5.	**5.1 Hazard Identification and Risk Assessment.** **5.1.1. Provide the BRA Procedure** with the methodology used for the risk assessment must be submitted. **5.1.2** Provide a Baseline Risk Assessment (BRA) related to the Smart Meter Installation work activities: and the criteria should be applied ▪ Consequence rating ▪ Likelihood rating ▪ Risk rating, ▪ Detailed mitigation measures, review and monitoring plan shall be incorporated	✓	

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Ref	Eskom Health and Safety Requirements Checklist	Proof Required	
		Yes	No
6	**Provide the following SHE Competency training certificates** (Consider scope of work, risks, SHE plans and applicability) **(All certificates should be certified older than three months at the time of tender closing).** ✓ First Aid in the Workplace Training Certificate - **US 120496** and Service Provider's Department of Labour / relevant SETA Accreditation Certificates ✓ Basic Fire Fighting Training- **US 12484** ✓ Health and Safety Officer Competency Training Certificates required (NEDSAM, N. Dip Environmental Health,Samtrac, NEBOSH Equivalent) ✓ SHE Representative ✓ Incident Management/ Investigation Training with RCAT incorporated - **US 120335** ✓ HIRA Training certificate-**US120330** for the Company SHE Officer and CR Supervisor ✓ Legal Liability (OHSA) Training for the Company CEO /Managing Director AND 16.2 Appointee. ✓ Construction Regulations 2014 (Training for SHE Officer and Site Supervisor) ✓ Work at Heights – **US 229998** ✓ Fall Protection Plan Development– **US 229994** ✓ FAS and Rescue Training – **US 229995**	✓	
7	**OHS Legal Appointment letters** for the following persons (min of 7 (Seven) Legal Appointments): Specific appointments required: - Construction Supervisor, Construction Manager, Risk Assessor, Incident Investigator, CHS Officer and/or CHS Manager, Work at Heights, and Crane Operators. (All appointments shall be based upon section 8 competency certificates above).	✓	
8.	**8.1 Provide your Company Organogram indicating key SHE personnel including your individual general employees.** (Reference should be made to specific OHSA Sections and Its related Regulations) Must have a dates and CEO Signature not SHE Officer.	✓	
	8.2 Provide Proof of compliance to SACPCMP registration requirements. (Proof of CHS Officer or CHS Manager SACPCMP Registration Validation Certificate by the SACPCMP).	✓	
9.	**RISK EXPOSURE MANAGEMENT: OHS EMPLOYEE MEDICALS** ✓ Provide at least 7 (Seven) **Valid Medical Certificates,** which should include the compulsory submission of the following: ▪ CHS Officer/ Safety Officer ▪ Risk Assessor, ▪ Incident Investigator,	✓	

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Ref	Eskom Health and Safety Requirements Checklist	Proof Required	
		Yes	No
	▪ Construction Supervisor, ▪ Work at Heights/ Fall Protection Plan Developer.		
10.	**Please indicate how would you manage substance abuse in the following form: -** Proof of purchase OR Breathalyzer Instrument Calibration Certificate (certified copy not older than 3 months at the time and date of tender closing).	✓	
11.	Is the acknowledgement of **Eskom's SHE rules,** and requirements form (**Annexure B)** Fully signed and submitted by the tenderer?	✓	

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